



StrengthsFinder 2.0 Report

Strengths Insight Guide

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Your Top 5 Themes

Individualization
Input
Empathy
Arranger
Connectedness

Individualization

Shared Theme Description

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you may update certain individuals about current events. Sometimes you are the person who obtains the latest information about school-related activities, changes in the organization, or breaking news from around the world. Driven by your talents, you may be willing to juggle multiple tasks at the same time when it helps a person or a group handle a complicated project. Perhaps individuals who do their best work when they can concentrate on one activity appreciate having you as a partner. Because of your strengths, you frequently examine the factors leading up to an event. Therein you discover the reasons why things happened the way they did. A number of individuals and/or groups probably appreciate your logical thinking style. It's very likely that you might identify situations where you can assist people by using your talents. To some degree, you want to concentrate on doing what you do well. Perhaps this is your pathway to success. Instinctively, you may have a gift for noticing the differences between people. You might think variety is a good thing, not a bad thing. You might help individuals from diverse backgrounds discover ways they can cooperate so the team succeeds.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Input

Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you occasionally put yourself in the middle of mentally stimulating conversations. You may want to gather new ideas, discover new approaches, hear about new theories, consider new concepts, or apply new technologies. You might be one of the early discoverers of specific innovations. Others can lag behind if they wish. Perhaps you yearn to acquire certain types of knowledge. Maybe you have little need to know precisely where your interests ultimately will lead you. Instinctively, you may like the companionship of adults more than the company of small children. Perhaps this is because you tend to use sophisticated words children probably won't understand. Maybe talking with or writing to adults who seem to grasp the meaning of certain messages brings you some degree of satisfaction. You might enjoy adding intricate, technical, or job-specific terms and their definitions to your vocabulary. Driven by your talents, you may be a wordsmith — that is, a person who works with words. Perhaps you collect complicated terms and their definitions. Whether you can use these immediately or months later is of little concern. You might realize your sophisticated vocabulary is an “open sesame” — that is, words that unfailingly bring about a desired end. You might speak or write in such a manner that the condition of humankind or the planet improves in some small, yet meaningful, way. Because of your strengths, you might be quiet during conversations, taking in what others say. Perhaps you are particularly attentive when intelligent people toss about their ideas, theories, or concepts. Sometimes you acquire more information and gain more insights than the speakers do. When you choose to expound on a particular topic or pose specific questions, maybe some individuals listen carefully to every word you utter. Chances are good that you might introduce selected people to technical or specialized fields by instructing them in the language used by experts. Perhaps you help people add intricate, elaborate, or hard-to-understand words to their vocabularies. Once trainees have mastered key terms and phrases, they may be prepared to study the subject in depth. As you share your knowledge with others, sometimes you gain insights and make discoveries. This is one aspect of training you might enjoy.

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Empathy

Shared Theme Description

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you have a special gift for helping people realize that you truly value them and hold them in high regard. Chances are good that you may prefer to spend time with people who respect and approve of your talents. Perhaps you can sense when individuals belittle your abilities or discount your results. Because of your strengths, you might be prone to taking a common-sense approach in certain situations. Possibly you “name” the emotions you believe people are exhibiting. This practice might help you understand what to say or do in situations that demand diplomacy or understanding. Instinctively, you may be regarded as a responsive, concerned, or caring person. Perhaps you have a gift for figuring out how certain individuals interpret their experiences. You might realize each human being has a unique way of interacting with people or the world around them. Driven by your talents, you might be able to soothe some people. Maybe you feel honored when individuals entrust you with their innermost secrets, longings, feelings, hopes, ideas, or fears. Perhaps your ability to sense someone's emotions can ease that person's level of anxiety.

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Arranger

Shared Theme Description

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you sometimes do whatever is required to accomplish certain tasks. Perhaps you like being regarded as a doer. Chances are good that you likely are the team member who slows down to gaze on the loveliness of your environment. You have an easier time fitting into new settings than some people do. Why? You probably see and are fascinated by the aesthetic — that is, beautiful — qualities of each place. It's very likely that you see yourself as a contributing member of the group. You enjoy partnering with intelligent people. You like to exchange information, share observations, or offer tips for doing things more easily, efficiently, or swiftly. You are happiest collaborating with individuals who are not stingy with what they know. You have an ability to figure out how everyone on the team can benefit from each other's knowledge, skills, experiences, or wisdom. By nature, you may convince certain people that a particular project or cause improves humankind's quality of life. Occasionally you persuade them of the importance of protecting the planet's resources for future generations. Perhaps you help people realize they can accomplish more good as a group than they can as individuals. Driven by your talents, you sometimes discover the uniqueness of certain people. Perhaps you observe their strengths, limitations, likes, dislikes, interests, hopes, or emotional triggers. Armed with this information, you might be able to mix and match the various traits of individuals to form groups. When they cooperate, they may reach their common goals more easily, efficiently, or quickly.

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Connectedness

Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you enter contests simply to have fun. In the process, you often find yourself part of something much larger such as building team spirit or raising funds for a worthy cause. This sense of being linked to other people means a lot more to you than finishing first or claiming an award. Driven by your talents, you may enjoy the company of people who have faced and conquered some of life's difficulties. Perhaps they have gained wisdom you lack. Occasionally you benefit from their philosophical insights. Chances are good that you have no doubts about being linked in some way with everything in the universe. This includes all creation and all humankind. It's very likely that you may seek wisdom from specific people with whom you have intelligent conversations. You might listen, as well as share your thoughts. In the process, you occasionally move beyond reality and objective facts. Maybe your curiosity draws you to speculate — that is, reflect or wonder — about particular theories, ideas, or concepts. To keep your mind fresh, perhaps you quiz individuals who are as fascinated as you are with the intangible and abstract aspects of life. Because of your strengths, you may be determined to make the acquaintance of certain individuals you identify as seekers of truth. Perhaps you are attracted to people who ponder philosophical questions such as “What is the meaning of life?” or “What is beauty?” or “What constitutes wisdom?” or “Why do bad things happen to good people?” or “Why should ordinary people like me even ask these kinds of questions?”

Questions

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